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STEPHEN KRASHINSKY

Stephen Krashinsky is a member of Sack Goldblatt Mitchell LLP's labour law group. Sack Goldblatt Mitchell is Canada's largest labour and employment law firm. It has provided advice and representation to its clients since 1974, including to the National Hockey League Players Association in significant litigation involving pension benefits.

Stephen's practice focuses on the presentation of grievances before boards of arbitration and appearances before regulatory bodies, including the Ontario Labour Relations Board. Stephen is one of Canada's most experienced labour lawyers.

Stephen specializes in representing clients who have been discharged or dismissed by their employers, and is the co-author of two leading texts in the area, *Discipline and Discharge* and *Discipline and Discharge II*.

Stephen has extensive experience in arbitration and regulatory matters, having represented a variety of clients in

tel: 416- 979-6405/1-866-746-5291

fax: 416-591-7333

skrashinsky@sgmlaw.com

SACK GOLDBLATT MITCHELL LLP

20 Dundas Street West, Suite 1100

Toronto, Ontario

M5G 2G8

thousands of hearings before administrative tribunals throughout the course of his career.

A graduate of the University of Toronto Law School. Krash was called to the Ontario Bar in 1981. He also has a bachelor of arts degree from the University of Toronto.

Some of Stephen's recent noteworthy cases include:

- *Association of Management, Administrative and Professional Crown Employees of Ontario v. Ontario (Training, Colleges and Universities)*, [2010] O.G.S.B.A. No. 203 (OGSB), counsel in employee discharge dispute under the *Public Service Act*.
- *Communications, Energy and Paperworkers of Canada, Local 92 v. AbitibiBowater Canada Inc. and the International Association of Machinists and Aerospace Workers, Lodge 771*, [2009] O.L.R.D. No. 4668 (OLRB) counsel in a jurisdictional dispute concerning assignment of work by employer to another union.
- *Spartech Color-Stratford v. International Association of Machinists and Aerospace Workers*, [2009] O.L.A.A. No. 497 counsel in employee discharge case for poor work performance.
- *National Automobile, Aerospace, Transportation and General Workers Union of Canada (CAW-Canada) v. Clayson Steel (1988) Inc.*, [2009] O.L.R.D. No. 1628 (OLRB) counsel on application for a union alleging unfair labour practices based upon the employer's movement of machinery.
- *Windsor (City) v. Windsor Municipal Employees' (Canadian Union of Public Employees, Local 543)*, [2008] O.L.A.A. No. 436 counsel in an employee discharge case based upon allegations of fraud.
- *Prestressed Systems Incorporated v. Labourers' International Union of North America, Local 625*, [2005] O.L.A.A. No. 551] counsel in a harassment case based upon an employee's ethnic origin.

