CURRICULUM VITAE JAMES E. MINNS LL.B., MBA, LL.M., FCIARB., Q. MED., Q.ARB.

Business Address: Minns Professional Corporation

121 Fawcett Lane

Clarksburg, Ontario NOH 1J0 Telephone: 416-476-7777 Email: james@minnspc.com

Professional Profile:

- Currently serves as a mediator, arbitrator, adjudicator, and appraisal umpire helping those involved in a wide range of commercial disputes resolve their differences in an efficient, cost-effective way.
- Available to work with parties and to hear matters from across Ontario, Canada, and internationally.
- Gained years of hands-on legal experience as a lawyer working in private practice with a focus on both litigation and transactional matters. An MBA education has provided a solid appreciation of the pressing issues facing businesses and their commercial interests.
- Legal practice included representing client's interests in a wide spectrum of commercial litigation, intellectual property law, insurance law, and real property law disputes.
- Is skilled at dealing with disputes ranging from simple one-party disputes to complex multi-party, multi-issue disputes.
- James holds a Master of Law (LL.M.) degree in Intellectual Property Law leading to wide-ranging experience involving intellectual property law matters. He has worked with parties on matters of ownership, licensing, merchandising and contract disputes involving patents, copyrighted works, trademarks, industrial designs, confidential information, computer software development, advertising & marketing, publishing, defamation, the Internet, e-commerce and domain name disputes. He has acted for parties who have brought actions against infringers of patents, copyright, and trademarks, and has also defended parties against whom infringement claims have been made.
- While in private practice he was a Trademark Agent at the Canadian Intellectual Property Office (CIPO).
- James currently serves as an arbitrator on the *Adjudication Panel of Resolution Canada* appointed to determine CIRA .ca domain name disputes.
- As an extension of his intellectual property practice James was heavily engaged in the media, sports
 & entertainment industry. James has served as counsel to writers, actors, directors, producers,
 talent agents & managers, animators, musicians, composers, distributors, broadcasters, financiers,
 bankers, investors, and insurers. In his practice he regularly advised clients in all aspects of
 production, distribution, financing, and related business transactions.
- Insurance law subject matter expertise includes a background acting on personal injury, business, and property insurance claims resulting from all manner of losses from all types of perils, including personal injury, water, flood, fire, smoke, lightening and windstorm damages, to name but a few. Also frequently retained for insurance risks including casualty and commercial risks, professional liability, coverage disputes, excess liability, business interruption, subrogation claims, course of construction, builder's risk, surety bonds, and wrap-up insurance policies.
- Frequently serves as a property *Appraisal Umpire* under the *Insurance Act, s. 128*.
- He has developed real property subject matter knowledge in construction litigation matters acting on behalf of all levels of the construction pyramid, including owners, general contractors, and labour & material supplier sub-trades. Experience includes the drafting and review of construction contracts and litigation involving construction lien and contract disputes concerning industrial, commercial, retail, residential and condominium properties.
- Currently serves as a *Certified Adjudicator* under the *Ontario Construction Act* prompt payment legislation as administered by the *Ontario Dispute Adjudication for Construction Contracts (ODACC)*

Authority.

- Real property experience extends to condominium law disputes. He is experienced in dealing with condominium claims under insurance policies resulting from water and fire loss damage.
- James frequently appeared before the Ontario Superior Court, the Ontario Divisional Court, the Ontario Court of Appeal, the Financial Services Commission of Ontario (FSCO) and various tribunals including the Trademarks Opposition Board.
- James currently serves as a *Deputy Judge of the Ontario Superior Court of Justice for the Toronto Region* and is an Arbitrator appointed as a *Fellow of the Chartered Institute of Arbitrators (FCIArb.)*.
- He has acquired alternative dispute resolution (ADR) competencies through formal training and on the job experience.

Areas of expertise include:

Civil & Commercial Litigation
Commercial & Property Insurance
Property Insurance Appraisals
Construction Disputes
Condominium Law
Personal Injury

Intellectual Property Law Media, Sports & Entertainment Patent, Copyright, Trademark IT & Computer Software Advertising & Marketing Internet & E-Commerce

Key Skills:

- Practiced law since 1982. Decades of subject matter expertise and experience in a broad range of litigation and transactional matters bringing tested and practical knowledge to every case.
- Extensive experience in reviewing, identifying, and analyzing factual and legal issues and formulating options and recommendations.
- Proven understanding of alternative dispute resolution facilitation, negotiation, stakeholder management and consultation can analyze and synthesize information on complex issues and communicate effectively to diverse audiences leading to resolution of disputes.
- Excellent communication and presentation abilities verbal, written and graphical.
- Proficiency in numerous computer programs, graphical applications, and virtual media applications.

Professional Experience:

- Minns Professional Corporation Mediator, Arbitrator, Adjudicator, Appraisal Umpire August 2017 to the present
- Global Resolutions Inc. Mediator, Arbitrator, Adjudicator & Appraisal Umpire January 2018 to the present
- Resolution Canada –
 Arbitrator September 2019
 to the present
- Ontario Dispute Adjudication for Construction Contracts (ODACC) Authority Certified Adjudicator October 2019 to the present
- Ontario Superior Court of Justice Deputy Judge for Toronto Region March 2020 to the present
- Shibley Righton LLP Partner December 2002 to December 2017

- Canadian Intellectual Property Office Trademark Agent June 2002 to March 2019
- Beard Winter LLP Partner
 February 1988 to November 2002
- Fellowes McNeil LLP Associate
 April 1982 to January 1988

Education:

LL.M. (Intellectual Property Law)
 Osgoode Hall Law School
 York University
 September 1999 to May 2002

MBA

Rotman School of Management University of Toronto September 1993 to May 1995

Call to the Bar
 Law Society of Upper Canada
 April 1982

LL.B.

University of Western Ontario September 1977 to May 1980

Undergrad

University of Western Ontario Major: Political Science & Economics September 1975 to May 1977

ADR Training & Accreditation:

Fellow of the Chartered Institute of Arbitrators (FCIArb.)
 December 2019

Alternative Dispute Resolution Institute of Canada (ADRIC)
 Q. Med.

September 2018

Alternative Dispute Resolution Institute of Canada (ADRIC)
 Q. Arb.

September 2018

Gold Standard Course in Arbitration
 Toronto Commercial Arbitration Society, Toronto, ON
 September 2017 to May 2018

 Advanced Alternative Dispute Resolution Workshop ADR Chambers, Toronto, ON October 2017

 Alternative Dispute Resolution Workshop ADR Chambers, Toronto, ON October 2017

Arbitration Workshop

Alternative Dispute Resolution Institute of Ontario (ADRIO), Toronto, ON September 1996 to May 1997

- Negotiation Workshop Program Harvard University, Boston, MA July 1994
- Mediation Workshop Program CDR Associates, Bolder, CO June 1994

Professional Memberships:

- Toronto Commercial Arbitration Society (TCAS), (mbr., Executive Committee)
- ADR Institute of Ontario (ADRIO), (mbr., Board of Directors)
- ADR Institute of Canada (ADRIC)
- Advocates Society
- Ontario Bar Association (OBA)
- Canadian Bar Association (CBA)
- Intellectual Property Institute of Canada (IPIC)
- Licensing Executives Society (LES)
- Toronto Construction Association (TCA)
- Toronto Lawyers Association (TLA)
- Canadian Condominium Institute (CCI)
- The Society of Ontario Adjudicators & Regulators (SOAR)
- Academy of Canadian Cinema & Television (ACCT)
- Canadian Media Producers Association (CMPA)
- Documentary Organization of Canada (DOC)
- International Documentary Association (IDA)
- Interactive Ontario (IO)

References available on request