



LISA SOUTHERN

Lisa Southern is a partner at Southern Butler Price LLP, a North Vancouver law firm that focuses on providing services in employment and labour law, especially in the area of workplace investigations, dispute resolution and training. Lisa and her team guide organizations across British Columbia (and beyond) to find workplace solutions that enhance their organizations' commitment to building a positive workplace environment. Lisa strongly believes that engaging a reliable and fair Investigator results in a sustainable and acceptable outcome, demonstrates the necessary due diligence, and results in less litigation post-investigation. Lisa's knowledge of workplace investigations is built on her transition through key legal roles that continue to provide her with a unique background and perspective. She received her Law degree from the Osgoode Hall Law School at York University in 1996 and was called to the Bar in 1997 after articling at Russell and DuMoulin. In 2003, Lisa was appointed to the BC Labour Relations Board, first as Vice Chair, and then as Registrar and Vice Chair until 2009 when she returned to private practice and started to home in on the important work of investigations and supporting exceptional workplace culture. She has focused her practice on being a neutral third party for both public and private sector organizations across Canada and has conducted a large number of investigations into complaints involving privacy issues, human rights, harassment, and workplace health and safety.

In addition to her investigation work, Lisa is frequently appointed as a mediator and also arbitrates labour disputes. In 2017, Lisa was appointed as the Registrar for the BC Nurses' Union and the Health Employers Association of BC, assisting them to resolve grievances efficiently and fairly. In 2019, Lisa was appointed by the British Columbia Ministry of Attorney General to the 2019 Judicial Compensation Commission, where she served as a member of the Commission responsible for reviewing the compensation for provincial court judges and judicial justices and delivering recommendations to the Attorney General and Chief Judge.