

LARRY BANACK

WHEN I LISTEN, PEOPLE SPEAK

OBJECTIVE

To utilize my wide range of expertise to assist in the resolution of various types of conflict.

AREAS OF SPECIALTY

Employment law/wrongful dismissal claims
Community-based disputes
Facilitation of client needs
Commercial/construction disputes
Professional negligence/discipline complaints

ARBITRATION TRAINING

1997 University of Windsor - ADR Program
1996, 1997 Canadian Bar Association – Ontario - Mediation Training
1997 Ontario Insurance Commission Training Program
1997 & 1998 Mediation Skills Workshop

ARBITRATION EXPERIENCE

- Conduct numerous arbitrations involving various and complex issues
- Generate multi faceted Awards, summarizing issues and material filed
- Hear witness testimony and write decisions on numerous arbitrations involving various substance content
- Attend to various prehearing motions involving interim Awards
- Original Roster mediator, Ontario Mandatory Mediation Program (Toronto/Ottawa/Windsor)
- Numerous community oriented problems, commercial disputes, disagreements between and with professionals, personal injury, bank claims and school-based circumstances involving parents, children, administration or teachers
- Roster Arbitrator - TARION Builder Arbitration Forum
- Design of Alternate Dispute Resolution Program – Law Society of Upper Canada

EDUCATION

1972 - Bachelor of Commerce/Diploma in Industrial Relations, McGill University
1975 Bachelor of Law, University of Toronto
1977 Called to the Bar of Ontario

PROGRAMS/SEMINARS COMPLETED

RCDSO Discipline Committee Orientation
Paramilitary Seminar, Glencree -- Dublin
New Developments in Dispute Resolution – Dublin
Student Seminar – Glencree, Dublin
Productive Negotiation – Glencree, Dublin
Collaboration in Action – CBAO
Dispute Resolution – Deregulation – CBAO
Ethical Issues in ADR – CBAO
Mediation Alternatives – Seminar – Scotiabank
Negotiating Skills – Bar Admission Course
Managing Mediation – Playing by the Rules – CBAO
Emerging Issues at Osgoode Hall
ADR - Alternatives – Racquet Sports Industry
How to Represent your Client in Mediation and Arbitration – CBAO

PROFESSIONAL ASSOCIATIONS

Toronto Mandatory Mediation Committee/Member
ADR Institute of Ontario, Inc./Member
Society for Conflict Resolution in Ontario/Member
Durham Region Mediators Roster
Law Society of Upper Canada - Elected Bencher since 1995
Law Foundation of Ontario, Chair
Ontario Insurance Commission - Roster Arbitrator
Ontario Bar Association, Past Chair of the Annual Institute of Continuing Legal Education,
Council Member
Metropolitan Toronto Lawyers Association/American Bar Association
Ontario Bar Association – 2001 Award for Distinguished Service
University of Toronto – 2006 Arbor Award

ARBITRATION PRE-HEARINGS

Numerous Mandatory Mediation Sessions
Variety of Law Society/Accountants/Union-Management Hearings
Chair, Convocation Management Tribunal
Ontario Insurance Commission Prehearing Mediations
Chair, Law Society Hearing Panel

REFERENCES

See attached.