

BIOGRAPHY



Lise Maclean, BA, MBA, CHRP, CHRL

Workplace Investigator and Human Resources Consultant

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<http://hrprimed.ca/>

PROFILE

Lise Maclean holds an MBA, Certified Human Resources Professional (CHRP) and Certified Human Resources Leader (CHRL) designations, as well as being a certified Workplace Investigator. Lise Maclean has nearly 20 years of experience as a human resources consultant, manager and executive. She conducted investigations and advised senior leadership on code of conduct/ethics, workplace violence and harassment, grievances, and wrongdoing.

Lise established her HR consulting firm, Wiser Workplaces, in 2011, and recently joined HRprimed. She has completed over 60 workplace investigations, audits and assessments in the private, public and not-for-profit sectors, including over a dozen in the sports environment. She has been Swimming Canada's Human Resources Advisor and Harassment Officer since 2013.

Lise recognizes the impact that outstanding complaints have on an organization and focuses her attention to complete a high-quality investigation as quickly as possible. She is able to apply her broad-based HR and leadership experience to provide practical recommendations tailored for each work environment.

She is currently based in London Ontario, but regularly travels to the GTA, Ottawa, and elsewhere as required.

EMPLOYMENT HISTORY

WORKPLACE INVESTIGATOR & SENIOR HR CONSULANT WISER WORKPLACES	2011—PRESENT
HUMAN RESOURCES ADVISOR AND HARASSMENT OFFICER SWIMMING CANADA	2013—PRESENT
SENIOR HR CONSULTING PARTNER/WORKPLACE INVESTIGATOR HRPRIMED	2018—PRESENT
HR DIRECTOR MICRONUTRIENT INITIATIVE (NUTRITION INTERNATIONAL)	2015—2016
DIRECTOR GOVERNMENT OF CANADA	2006—2012

EDUCATION AND CREDENTIALS

- ❖ Master of Business Administration (MBA), University of Ottawa
- ❖ Bachelor of Arts Degree (BA), University of Western Ontario
- ❖ Certified Workplace Investigator – HRP/Osgoode Hall
- ❖ Certified Human Resources Professional (CHRP)
- ❖ Certified Human Resources Leader (CHRL)
- ❖ Change Management (CM) Certified (Prosci Methodology)

MEMBERSHIPS

- ❖ Human Resources Professional Association (HRPA) Discipline and Capacity Committee
- ❖ HRPA London & District Chapter
- ❖ Canadian Workplace Harassment and Violence Investigators
- ❖ Southwestern Ontario Human Resources Group
- ❖ Techalliance HR Peer 2 Peer
- ❖ Canadian Workplace Harassment and Violence Investigators