

Joanne Brodeur

Lawyer, Mediator, Investigator and Arbitrator.

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Joanne Brodeur, lawyer, mediator, investigator and arbitrator.

Mtre Brodeur have more than 25 years experience as attorney in labour and employment law, manager and Director of Human Resources called upon to act in different strategic roles at the heart of the health and social services network. She coordinated the human resources team involved in the transition to new site for the largest Hospital move in Canada.

She was involved in or consulted as director, attorney, client and consultant for solving complaints or disputes. In light of her professional qualifications as nurse paired with that of attorney, she had been called upon many times to undertake investigations in cases raising professional negligence and abuse of clientele.

Mtre Brodeur has extensive experience in conflict management, mediation, workplace investigations and psychological and sexual harassment complaints. She is currently involved in particular in the health and social services network and the university system. She has collaborated with the Minister of Health and Social Services to develop measures designed to prevent psychological and sexual harassment.

Lecturer at McGill University in Ethics and Law, conflict management and investigation in matters involving sexual and psychological harassment as well as coach for attorneys for professional practice in matters of harassment complaints and investigations. Over the years, she developed an expertise and interest in alternative dispute resolution methods. She collaborated with several public and private organizations in setting up structures to prevent and protect against harassment complaints. She has taught a number of times to managers alternative dispute resolution methods and conflict management.

She began her professional career as a nurse after having completed a DEC (Cégep Edouard Montpetit) and a B.Sc.N. (Université de Montréal) following which she undertook studies in law, namely a B.C.L. in Civil Law, Bar studies and then a Masters in Law, Health and Politics (Université de Sherbrooke). She have also updated her knowledge in arbitration and mediation at Sherbrooke University.