

## INDEPENDENCE OF THE INVESTIGATION UNIT

A number of safeguards have been put in place to ensure that the work accomplished under the Investigation Unit was kept separate from the SDRCC arbitration services, not only on the field but also from a supervisory standpoint.

### Segregation from the Roster of Arbitrators

Recognizing that several SDRCC mediators and arbitrators are equally qualified professionally to conduct investigations, the SDRCC Board established a ground rule for the pilot project that only mediators from its roster could also be members of the Investigation Unit. On the other hand, arbitrators wishing to become members of the Investigation Unit would have to resign as arbitrator first. Even if the role of a mediator is not to render decisions, a mediator would be precluded from acting as mediator on a case arising from an investigation that he or she conducted.

### Oversight by Advisory Committee

An Advisory Committee was formed to oversee the operations of the Investigation Unit. A member of the SDRCC Board, not involved on the committee overseeing the operations of the SDRCC arbitration services, was appointed as chairperson of the committee. AthletesCAN was invited to appoint an athlete representative and a third external member was named by the SDRCC Board. Together, these members selected two more external members to complement the expertise required to deliver on its mandate. The members of the committee are:

- Karen Bellehumeur;
- Joseph de Pencier;
- Jean Dupré (Chairman);
- Allison Forsyth; and
- Jennifer Oliveros.

### No Reporting to the SDRCC Office

The role of the SDRCC office in managing the Investigation Unit from an administrative standpoint is limited to:

- Maintaining the webpage up to date with the list of Investigators, the policies and the guidelines;
- Maintaining a rotating list of Investigators, if the Client prefers not to use its discretion to select a particular Investigator;
- Answer questions to potential Clients on how the pilot project works;
- Address any challenge from a Client on the compliance of an Investigator's invoice;
- Facilitate communications between the SDRCC Board of Directors, the Advisory Committee and the members of the Investigation Unit;
- Receive any complaint against an Investigator alleged to have breached the pilot project's Code of Conduct.

AT NO TIME does the SDRCC office:

- Know the identity of the Parties to a complaint or any witnesses;
- Receive any document pertaining to the complaint;
- Receive a copy of the Investigator's reports to the Client.

For any concerns relating to the independence of the Investigation Unit, please contact the SDRCC Chief Executive Officer directly at [mcasselin@crdsc-sdrcc.ca](mailto:mcasselin@crdsc-sdrcc.ca).