

PAUL DENIS GODIN, LL.B., B.Sc., B.A., C.Med.

Mediator, Barrister & Solicitor, Facilitator/Trainer, Investigator with
ADR Chambers Inc. and the Stitt Feld Handy Group

MISSION STATEMENT

As an experienced accredited mediator/facilitator/investigator, I apply an analytical interest-based approach to resolving disputes of all kinds, from simple two party matters to complex multi-party multi-issue mediations. My preference is to facilitate resolutions rather than to evaluate cases when possible, using patient persistence and questioning to open parties to possible resolutions. My goal is to help parties make informed rational decisions with a clear understanding of what is possible both at and away from the table. My view is that understanding promotes agreement. Wherever possible, I help parties to repair damage to ongoing relationships, that in some cases are more valuable than the issues in question.

With a background in personal injury, insurance, professional liability, commercial/contract, employment law litigation, and sports, as well as broad exposure to cases in a variety of other areas of law (trusts, family, tort, banking and others), I am comfortable mediating cases of almost any type.

When not mediating myself, I train others in negotiation, mediation and contracting skills. Having delivered more than 250 multi-day workshops worldwide with the Stitt Feld Handy Group, I keep my finger on the pulse of negotiation and dispute resolution practice around the world and am part of a worldwide network of ADR professionals convening regularly at Harvard University and other conferences for exploration of cutting edge approaches to resolving conflicts.

As an ombudsman/arbitrator, I encourage full disclosure of relevant information, and apply a rational rights-based review of the facts. In writing decisions, I justify my decisions on factual and legal points in clear plain language. Even when using a rights-based methodology, I encourage parties to be understand and explore options for a rational interest-based result whenever appropriate.

MEDIATION ACCREDITATIONS AND AFFILIATIONS

Faculty Fellow- Appropriate Dispute Resolution Center, University of Oregon School of Law (Sept. 2008- June 2009)

Oregon Mediation Association (member)

ADR Institute of Canada (2007-)

- Awarded Chartered Mediator Status

Member of Executive of Ontario Bar Association- Alternative Dispute Resolution Section (2007-current)

- Volunteer executive providing advice, and direction with respect to policy, publications, and continuing education on ADR in Ontario

Sport Dispute Resolution Centre of Canada (2007-current)

- Practicing member of the mediator roster for the Sport Dispute Resolution Centre of Canada, effective January 1, 2007

Ontario Energy Board (2007-2010)

- Selected as member of their mediator roster for energy-related disputes

Ontario Mandatory Mediation Program- Toronto Region (March 2003- current)

- Member of the roster of the Ontario Mandatory Mediation Program- Toronto Region, effective March 28, 2003

ADR Chambers Inc./ Stitt Feld Handy Houston/ Stitt Feld Handy Group (April 2001- current)

- Mediator on panel since 2001

SELECTED WORK EXPERIENCE

ADR Chambers Inc./ Stitt Feld Handy Houston /Stitt Feld Handy Group (April 2001- current)

- Associate lawyer, mediator, author and facilitator, practicing Alternative Dispute Resolution (ADR)
- Mediating simple to complex disputes in Ontario Superior Court Justice System and other contexts including cases on personal injury, contract and corporate/commercial, sports-related disputes, professional liability, insurance, employment law, harassment, family law, landlord-tenant, and related disputes.
- External ombudsman for RBC bank, investigating claims against RBC, facilitating resolution of disputes, and writing ombuds recommendation reports in the event that claims do not settle.
- Facilitating negotiation, contracting, mediation, and Alternative Dispute Resolution workshops worldwide (including SFHG/U. of Windsor Faculty of Law Certificate workshops; CDI Education workshops, and a broad variety of public and private workshops through SFHG)
- Organizations for whom I have taught and designed workshops include INCO, Mattel Canada, Qantas Airlines, The Government of Bermuda's Chief Labour Negotiators, Ontario Power Generation, Trade Union Congress of the Commonwealth of the Bahamas, Atomic Energy Canada Limited, General Dynamics Land Systems- Canada, The Government of Canada, Workers Compensation Board -B.C., UNAIDS, The Government of Ethiopia, WSIB Ontario, Australian Industrial Relations Commission, Appleby Spurling Hunter, Capgemini, Hill & Knowlton, Scotiabank, ADR Chambers U.K., the Chartered Institute of Arbitrators- Bermuda, the Government of Nunavut, BDO Seidman, Torys, Osler Hoskin & Harcourt, FirstCaribbean International Bank and many others.
- Teaching courses in negotiation and ADR at the U. of Toronto Faculty of Law and the U. of Windsor Faculty of Law
- Providing negotiation and ADR System Design consultation services to governments and organizations
- Designing customized workshops and developing teaching materials

University of Oregon School of Law (2008-2009)

- Faculty Fellow in the School of Law, acting as adjunct instructor, mentor, advisor in affiliation with the Appropriate Dispute Resolution Center

MTCC 1302 (2003- 2006)

- President and Director of 126 Unit Condominium Corporation in Toronto; chairing meetings, facilitating and negotiating operational issues. Resolving disputes concerning residents and contractors and administrative issues. Planning and directing corporation business.

Rogers, Moore (February 1997- April 2001)

- Associate lawyer in a fast-paced, highly respected litigation boutique, with expertise in insurance, professional/commercial liability, environmental, & personal injury litigation and experience with a variety of other types of disputes. I had full carriage or day to day carriage of up to 150 files at any one time with responsibility for those files.
- Extensive responsibilities in file handling, client communication, drafting of materials, discoveries, motions, research, trial preparation, trial work, arbitrations, appeals, advocacy, negotiation and alternative dispute resolution.
- Handled numerous and complex files with little supervision, both defence and plaintiff side, with consistently good and often creative results; regular argument of contested motions from Masters court to the Court of Appeal on a large variety of topics, with a very high degree of success.

Osler Hoskin & Harcourt (July 1995-July 1996; Summer 1994)

- Articled and summered at Oslers in the Litigation Intensive program, with rotations in litigation, labour, corporate/ commercial, research, and insolvency departments. Worked on a wide range of projects, including doing motions and assisting on trials, with over fifty lawyers in the firm.

Criminology Department of U. of T./ Prof. Kent Roach (1994-1995)

- Taught undergraduate tutorials in Criminal Law and Procedure.

Canadian Environmental Law Association (Summer 1994)

- Research project in Public Interest Advocacy Program.

Geologist: Duration Mines (Summer 1987)/ Drs. A. Miall and W. Schwerdtner, U of T. (S '88, '89)/ M. Sc. Research (1990-92)/ Geol. Survey of Can. (S '92)/ Urangesellschaft Can. (S '93)

- geologist & researcher in North America, Canadian Arctic, and Australia

Ministere des Affaires Culturelles, P.Q. (Summer 1985)

- Bilingual tourist information officer- Berthierville, P.Q.

EDUCATION, ACADEMIC AWARDS AND ACTIVITIES

- 2010** **CAPT MBTI Certification Program**
- 2009** **Invited attendee at PON Mediation Pedagogy Course- Harvard**
- Sept. 2008-
June 2009** **Faculty Fellow in the School of Law, University of Oregon School
of Law- Adjunct Instructor in Alternative Dispute Resolution**
- 2007** **Attended PON Negotiation Pedagogy Workshop -
Harvard University**
- 2007** **ADR Institute of Canada- Chartered Mediator status**
- 1997** **Called to the Ontario Bar**
- 1992-1995** **LL.B.- Univ. of Toronto**
- Law Honours List for U. of T. in 1992-93
 - U. of T. Law Entrance Scholarship (1992)
 - Aird and Berlis Prize (1993)
 - 2nd Place Oralist, Best Pair at Stikeman Elliot Moot (1993)
 - Canadian and International Client Counseling Champion- 1993
A.B.A./I.B.A. International Competition; member I.C.C. for 1994.
 - participated in, wrote and judged moots
 - Senator David Walker Trophy for MVP- UT Blues Water polo 1994
 - T-Holders Academic Excellence Award (1993)
- 1990-92** **M.Sc. GEOLOGY Studies (thesis not completed)-
U. of Southern California- GPA 4.0**
- NSERC 1967 Scholarship (1990-92; one of only 53 in Cdn. Sciences)
- 1986-90-** **B.Sc. GEOLOGY (with Distinction)- Univ. of Toronto**
- Coleman Geology Gold Medal & Scholarship 1990, U. of T.
 - Best Undergraduate Thesis Award, 1990 CIMM
 - Peter S. White Memorial Scholarship, 1989
 - NSERC Scholar 1988, 1989
 - GAC Student Award, CSPG Field Trip Award
- 1983-87** **B.A. ANTHROPOLOGY- Univ. of Toronto**

1981-83 INT. BACC. - Lester B. Pearson United World College of the Pacific

MEMBERSHIPS AND ASSOCIATIONS

- ADR Institute of Canada- Chartered Mediator status
- Chartered Institute of Arbitrators- Bermuda Branch (ACI)
- Canadian Bar Association
- Ontario Bar Association- member of ADR Section Executive
- Oregon Mediation Association
- Law Society of Upper Canada
- Toronto Lawyers Association
- ADR Chambers Banking Ombudsman
- ADR Chambers Roster Mediator
- Roster Mediator for the Ontario Mandatory Mediation Program- Toronto Region
- Roster Mediator for the Sport Dispute Resolution Centre of Canada
- Member Whitehorse Chamber of Commerce (Yukon)
- National Contract Management Association

INTERESTS

- Water polo
- Reading
- Soccer
- Scuba
- Acting and writing
- Cat ranching
- Leaving life threatening home renovation projects to more capable people
...from now on

COURSES AND PRESENTATIONS

Note: A course day noted below typically involves 7-8 hours of teaching. Most years, I put in about 700 hours or more teaching, while also maintaining a mediation, design, and consultation practice.

Types of Courses Taught and Designed

*Outlines are available on www.sfhgroup.com

^Courses I have designed and for which I have created pedagogical material

Become a Powerful Negotiator (General Negotiation -3 days)*

ADR Workshop (General Negotiation and Mediation -4 days)*

Advanced ADR Workshop (General Mediation- 4 days)*^

Applied ADR Workshop (Intensive Mediation with Video- 4 days)^
Advanced Mediation Workshop (Negotiation and Mediation- 4 days)^
Applied Negotiation (Intensive Negotiation with video- 3 days)^
Designing Systems for Dispute Resolution (2 days)^
Dealing with Difficult People (Communication/ ADR – 2-3 days)*
Administration of Commercial Contracts (Contracting- 4 days)
Negotiation Skills for Project Managers (Commercial Negotiation- 3 days)
Contracting for Project Mangers (Introduction to Contracting- 3 days)
Interviewing Skills (Interviewing- 1 day)^
Dealing with Unrepresented Parties (Applied Mediation- 1 day)^
Difficult Conversations (Communication- 1 day)
Labor Negotiation Workshop (Negotiation- 5 days)^
Labor ADR Workshop (Negotiation and Mediation- 5 days)^
Fixed Duration Mediations (Mediation- 1 day)^
Enhancing Employee Performance Course (Myers Briggs- 2 day)
Advanced Negotiation Skills Workshop (Facilitation skills- 3 day)
Sales Negotiation Workshop (Sales Negotiation- 2 days)^
Representing your Client in Mediation (Mediation Advocacy- 1 day)^
Mediation Round Table (Mediation- ½ day)^
Customized versions of Negotiation, Mediation and ADR training (variable duration) Each year, I typically design 6 or more customized syllabi for 3-4 day courses^

WORKSHOPS AND PRESENTATIONS

Jan. 2011	3 day Difficult Conversations Workshop- BDO Seidman, USA
Nov. 2010	4 day ADR Workshop- Ottawa Community Housing 4 day ADR Workshop- Ottawa 2 day Advanced Negotiation Workshop- General Dynamics LSC 3 day Contract Negotiation Workshop- Ontario Power Generation
Oct. 2010	2 day Advanced Negotiation Workshop- General Dynamics LSC 1 day Expanding the Mediation Toolkit advanced mediation workshop- London, England 4 Day Advanced Mediation Workshop- ADR Chambers UK, London 1 day Collective Bargaining Negotiation Workshop
Sept. 2010	4 day Advanced ADR Workshop- Ottawa 4 day Applied ADR Workshop- Toronto
July 2010	4 day ADR Workshop- Ottawa
June 2010	3 day Difficult Conversations Workshop- BDO Seidman, USA
May 2010	2 day ADR/Investigation Workshop- Commissioner for Complaints for Telecommunications Services 4 day workplace ADR Workshop- City of Windsor
Mar. 2010	4 day ADR Workshop- Ottawa 4 day Advanced ADR Workshop- Ottawa 3 day ADR Workshop for Labrador Metis Nation (Nunatukavut)- Labrador
Feb. 2010	4 day ADR Workshop- Ontario Power Generation
Jan. 2010	3 day Difficult Conversations Workshop- BDO Seidman, USA
Dec. 2009	4 day ADR Workshop- Nassau, Bahamas 3 day Negotiation Workshop for Canada Revenue Agency
Nov. 2009	3 day Negotiation Workshop- Desjardins Resolution Facilitation in the SDRCC- Sport Canada Conference, Vancouver 4 day ADR Workshop- St. Lucia
Oct. 2009	3 day Negotiation Workshop- Desjardins 3 day Negotiation Workshop- Desjardins 4 day ADR Workshop- Government of Nunavut
Sept. 2009	4 day Applied ADR Workshop- Toronto 3 day Negotiation Workshop- Desjardins
July 2009	4 day ADR Workshop- Ottawa
June 2009	3 Day Neegotiation Skills Workshop for AECON 1 Day Advanced mediation Workshop- East Anglia Chambers, UK 4 Day Advanced Mediation Workshop- ADR Chambers UK, London
May 2009	4 day Administration of Commercial Contracts Workshop- Ontario
Apr. 2009	Visiting Scholar Lecture- Negotiating with Boards- U. of Oregon

	<p>Faculty of Architecture and Allied Arts</p> <p>2 day Designing Systems for Dispute Resolution- U. of Oregon law school</p> <p>3 day Become a Powerful Negotiator- Bruce Power, Ontario</p> <p>4 day ADR Workshop- Thunder Bay ADR</p> <p>3 day Negotiation Skills Workshop- Desjardins Insurance, Ontario</p>
Mar. 2009	<p>Negotiating in the Real World- Seminar U. of Oregon business school</p> <p>4 day ADR Workshop- Ottawa, Ontario</p>
Feb. 2009	<p>4 day Applied ADR Workshop- Trinidad</p> <p>3 day Negotiation Workshop- Government of British Columbia</p>
Jan. 2009	<p>4 day ADR Workshop- Bahamas</p> <p>3 day Difficult Conversations Workshop- BDO Seidman, Chicago</p> <p>3 day Negotiation Workshop- General Dynamics, Ontario</p>
Dec. 2008	<p>4 day ADR Workshop- St. Lucia</p> <p>3 day Contract Negotiation Workshop- AECON- Ontario</p> <p>3 day Negotiation Workshop- Federation of Saskatchewan Indian Nations- Saskatchewan</p>
Nov. 2008	<p>4 day Administration of Commercial Contracts Workshop- Ontario</p> <p>Guest Lecture- Negotiating</p>
Oct. 2008	<p>3 day Negotiation Skills Course- Ontario Power Generation</p>
Sept. 2008	<p>4 day Applied ADR Workshop- Toronto</p> <p>3 day Negotiation Skills Workshops for Ontario Power Generation</p> <p>4 day ADR Workshop- Dublin, Ireland</p> <p>1 Day Negotiation Seminar for TD Bank</p>
July 2008	<p>1 Day Difficult Conversations Workshop for the Christian Labour Association of Canada (Labour Union)- Hamilton Ontario</p>
June 2008	<p>4 day Administration of Commercial Contracts Workshop- Ontario</p> <p>4 day Administration of Commercial Contracts Workshop- Ontario</p> <p>1 day Dealing with Unrepresented Parties Mediation Workshop- London England</p> <p>4 day Advanced Mediation Skills Workshop- London England</p>
May 2008	<p>4 Day Advanced Mediation Skills Workshop for the Chartered Institute of Arbitrators Bermuda Branch</p> <p>4 day ADR Workshop- Nassau Bahamas</p>
April 2008	<p>4 day ADR Workshop- London Ontario</p>

March 2008	4 day ADR Workshop- Sydney Australia
Feb. 2008	4 day Applied ADR Workshop- Toronto 10 day Advanced Mediation, Investigation and Case Handling Workshop for the Ethiopian Federal Institution of the Ombudsman- designed, produced material for, and delivered highly tailored workshop and strategic planning session for the senior Ombudsman staff and Ombudsman in Addis Ababa (English as second language class)
Jan 2008	4 day Advanced ADR Workshop- Bahamas 3 day Negotiation Skills Workshops for Ontario Power Generation
Dec. 2007	Several 3 day Negotiation Skills Workshops for Ontario Power Generation
Dec. 2007	5 day Labour Negotiation Workshop and consultation with Government of Bermuda's Chief Labour Negotiators
Nov. 2007	4 day ADR Workshop- Nassau Bahamas 4 Day Administration of Commercial Contracts Workshop- OPG 4 day ADR Workshop- Windsor Canada
Oct. 2007	4 day ADR Workshop- Barbados
Oct. 2007	1 day Fixed Duration Mediation Workshop- London England 4 day Advanced Mediation Skills Workshop- London England
Sept. 2007	4 day ADR Workshop- Toronto Canada 4 day Applied ADR Workshop- Toronto Canada- designed and produced and delivered material for intensive advanced mediator Workshop 2 day Enhancing Employee Performance Workshop- Scotiabank
Aug. 2007	4 Day Administration of Commercial Contracts Workshop- OPG
July 2007	4 day Negotiation and Mediation Workshop- UNAIDS, Addis Ababa Ethiopia (English as second language class) 4 day Negotiation, Conflict Resolution, and Consensus-Building Workshop- Government of Ethiopia, Nazret Ethiopia (English as second language class) 1 day Advanced Labour Negotiations Workshop- Christian Labour Association of Canada
June 2007	4 day Labour Negotiation and Mediation Workshop- FirstCaribbean International Bank, Barbados 2 day Negotiation Skills Workshop- Toronto Region Conservation Authority

May 2007	3 day Negotiation Skills Workshop for Program Managers- General Dynamics Land Systems- Canada 4 day ADR Workshop- Nassau, Bahamas 4 day Advanced ADR Workshop- Toronto Canada 1 day Negotiation Workshop- Ontario Association of Architects, Toronto
Apr. 2007	4 Day Administration of Commercial Contracts Workshop- OPG
Mar. 2007	5 day Mediation Workshop- Ethiopian Arbitration and Conciliation Centre, Addis Ababa, Ethiopia (English as second language class) 5 day Mediation Trainer Workshop- Ethiopian Arbitration and Conciliation Centre, Addis Ababa, Ethiopia (English as second language class)
Feb. 2007	3 day Negotiation and Conflict Resolution Workshop- Defence Families Australia- Canberra Australia
Jan. 2007	Interviewing Skills Workshop- College of Optometrists, Toronto Canada
Dec. 2006	3 day Negotiation Skills Workshop- Ontario Power Generation 3 day Advanced Negotiation Workshop- General Dynamics Land Systems- Canada
Nov. 2006	4 day ADR Workshop- Nassau, Bahamas 4 day ADR Workshop- Ottawa, Canada 4 Day Administration of Commercial Contracts Workshop- OPG Negotiation Workshop for Architects- Prodemnity- Ottawa Canada
Oct. 2006	4 day ADR Workshop- Atlantic LNG- Trinidad 4 day ADR Workshop- Government of Nunavut- Iqaluit Canada 1 day Negotiation Workshop for Architects- Prodemnity-Toronto Canada
Sept. 2006	2 day Negotiation Workshop- Scotiabank 3 day Advanced Negotiation Skills Workshop- BDO Seidman-Texas USA 4 day Applied ADR Workshop- Toronto Canada 2 day Negotiation Skills Workshop- Hill & Knowlton, Canada Negotiation Skills Presentation- Canadian Plastics Industry
Aug. 2006	3 day Negotiation Workshop for Project Managers- Toronto Canada 3 day Become a Powerful Negotiator Workshop- Toronto Canada
July 2006	3 day Contract Management Workshop- Toronto Canada

	3 day Negotiation Workshop for Project Managers- Ottawa Canada
June 2006	4 day Mediation Workshop- Chartered Institute of Arbitrators, Bermuda Branch 4 day ADR Workshop- Toronto, Canada
May 2006	4 day Advanced ADR Workshop- Toronto Canada 3 day Negotiation Workshop for Project Managers- Toronto Canada
Apr. 2006	4 day Commercial Contracts Workshop- AECL 2 day Sales Negotiation Workshop- Pattison Outdoor Advertising
Mar. 2006	4 day ADR Workshop- Nassau, Bahamas 4 day Negotiation and Mediation Workshop-Appleby Spurling Hunter/ADR Chambers UK- Cayman Islands 4 Day Administration of Commercial Contracts Workshop- OPG
Feb. 2006	4 day ADR Workshop- Toronto, Canada 3 day Negotiation Workshop for Project Managers- Toronto Canada
Jan. 2006	4 day ADR Workshop- Barbados 3 day Contract Management Workshop for Project Managers- Ottawa Canada
Dec. 2005	4 day Negotiation Skills Workshop- Inco- Sudbury Canada 3 day Negotiation Skills Workshop- OPG
Nov. 2005	4 day ADR Workshop- Windsor, Canada 4 day Commercial Contracts Workshop- CDI 3 day Contract Management Workshop- Toronto
Oct. 2005	3 day Negotiation Skills Workshop- General Dynamics Land Systems- Canada 4 day Commercial Contracts Workshop- AECL 4 day Advanced ADR Workshop- Yellowknife Canada
Sept. 2005	3 day Project Management Workshop- Ottawa Canada 4 day Commercial Contracts Workshop- OPG 4 day Applied ADR Workshop- Toronto Canada 2 day Dealing with Difficult People and Issues Workshop- Sydney Australia
Aug. 2005	4 day Commercial Contract Management Workshop- CDI 3 day Contract Management Workshop for Project Managers- Ottawa Canada 2 day Dealing with Difficult People and Issues Workshop-

	Melbourne Australia 4 day Advanced ADR Workshop- Melbourne Australia
July 2005	3 day Negotiation Workshop- Toronto Canada
June 2005	Applied Negotiation Workshops- Capgemini 4 day ADR Workshop- Edmonton, Canada
May 2005	Several 3 day Negotiation Workshops- Capgemini 3 day Negotiation Skills Workshop- Toronto Canada 3 day ADR Workshop- Qantas Airlines HR- Sydney Australia 4 day ADR Workshop- Canberra, Australia
Apr. 2005	4 day ADR Workshop- Melbourne, Australia 4 day Advanced ADR Workshop- Toronto Canada Applied Negotiation Workshop- Capgemini
Mar. 2005	4 day ADR Workshop- Toronto, Canada 3 day Contract Management Workshop for Project Managers- Toronto Canada 3 day Negotiation Workshop for Program Managers- GDLS- Canada
Feb. 2005	3 day Contract Management Workshop for Project Managers- Ottawa Canada 3 day Negotiation Skills Workshop- Capgemini
Jan. 2005	3 day Contract Management Workshop for Project Managers- Toronto Canada
Dec. 2004	4 day ADR Workshop- Toronto, Canada 3 day Contract Management Workshop for Project Managers- Vancouver Canada
Nov. 2004	4 day Administration of Commercial Contracts- Ontario Power Generation 4 day Advanced ADR Workshop- Canberra Australia 4 day Advanced ADR Workshop- Melbourne Australia 4 day ADR Workshop- INCO
Oct. 2004	3 day Negotiation Workshop for Project Managers- Toronto Canada 5 day Labour Relations Negotiation and Mediation Workshop- Trade Union Congress of the Commonwealth of the Bahamas- Nassau Bahamas 3 day Workshop for Project Managers- Vancouver Canada 4 day Administration of Commercial Contracts- INCO

Sept. 2004	4 day Applied ADR Workshop- Toronto Canada 4 day Administration of Commercial Contracts- OPG
Aug. 2004	5 day Labour Relations Negotiation and Mediation Workshop- Trade Union Congress of the Commonwealth of the Bahamas- Grand Bahama, Bahamas 4 day Advanced ADR Workshop- Melbourne Australia 3 day Applied Negotiation Workshop- Melbourne Australia
July 2004	3 day Contract Management Workshop for Project Managers- Toronto Canada 3 day Applied Negotiation Workshop- Toronto Canada
June 2004	4 day ADR Workshop- Yellowknife, Canada 3 day Contract Management Workshop for Project Managers- B.C. Canada 4 day ADR Workshop- Workplace Safety and Insurance Board Ontario Canada 3 day Contract Management Workshop for Project Managers- Chatham Canada Negotiation Skills Workshop- Toronto Canada
May 2004	4 day ADR Workshop- Iqaluit, Canada 5 day Labour Relations Negotiation and Mediation Workshop- Trade Union Congress of the Commonwealth of the Bahamas- Nassau Bahamas Negotiation Seminar- Projectworld Canada 4 day Administration of Commercial Contracts Workshop- OPG
Apr. 2004	3 day Contract Management Workshop for Project Managers- Toronto Canada 3 day Negotiation Workshop for Project Managers- Toronto Canada
Mar. 2004	3 day Contract Management Workshop for Project Managers- Toronto Canada 3 day Contract Management Workshop for Project Managers- Calgary Canada 2 day Challenging Conversations Workshop- Toronto Canada
Feb. 2004	3 day Contract Management Workshop for Project Managers- Ottawa Canada 3 day Negotiation Workshop for Project Managers- Toronto Canada 4 day Administration of Commercial Contracts Workshop- CDI
Jan. 2004	4 day ADR Workshop- Barbados Designed 4 Day Advanced Mediation Workshop- for ADR

Chambers UK, London England

Dec. 2003	3 day Negotiation Workshop for Project Managers- Toronto Canada 4 day ADR Workshop- U.S. Virgin Islands 3 day Contract Management Workshop for Project Managers- Toronto Canada
Nov. 2003	3 day Contract Management Workshop for Project Managers- Calgary Canada 4 day Administration of Commercial Contracts Workshop- INCO 4 day ADR Workshop- Canberra Australia
Oct. 2003	3 day Negotiation Workshop for Project Managers- Toronto Canada 4 day Advanced ADR Workshop- Sydney Australia 4 day Administration of Commercial Contracts Workshop- CDI Montreal Canada (delivery in French)
Sept. 2003	3 day Contract Management Workshop for Project Managers- Toronto Canada 3 day Contract Management Workshop for Project Managers- Ottawa Canada 4 day Advanced ADR Workshop- Iqaluit Canada
Aug. 2003	4 day Advanced ADR Workshop- Melbourne Australia
July 2003	4 day ADR Workshop- Melbourne Australia 4 day ADR Workshop- Sydney Australia 3 day Negotiation Workshop for Project Managers- Toronto Canada
June 2003	3 day Contract Management Workshop for Project Managers- Toronto Canada 3 day Applied Negotiation Workshop- Toronto Canada 4 day ADR Workshop- Iqaluit Canada Negotiation Workshop- Union Gas
May 2003	4 day ADR Workshop- Ottawa Canada Negotiation Workshop- Alliance Atlantis
Apr. 2003	3 day Negotiation Workshop for Project Managers- Toronto Canada 4 day ADR Workshop- Sydney Australia
Mar. 2003	3 day Contract Management Workshop for Project Managers- Victoria Canada

	Negotiation Workshop- Union Gas
Feb. 2003	3 day Contract Management Workshop for Project Managers- Toronto Canada 3 day Contract Management Workshop for Project Managers- Vancouver Canada 3 day Negotiation Skills Workshop- YUM Brands (KFC) ADR Workshop- University of Windsor Law School 4 day ADR Workshop- Toronto Canada ADR Workshop- University of Toronto Law School
Jan. 2003	ADR Workshop- University of Windsor Law School ADR Workshop- University of Toronto Law School
Dec. 2002	4 day ADR Workshop- Toronto Canada 4 day ADR Workshop- British Virgin Islands
Nov. 2002	4 day ADR Workshop- Kingston Jamaica 4 day ADR Workshop- Iqaluit Canada 4 day ADR Workshop- Toronto Canada
Oct. 2002	Negotiation Workshop- University of Toronto Law School 3 day Negotiation Skills Workshop- Union Gas 3 day Negotiation Skills Workshop for Project Managers- CDI
Sept. 2002	3 day Negotiation Skills Workshop- Canada Life 3 day Contract Management Workshop for Project Managers- Toronto Canada
Aug. 2002	3 day Contract Management Workshop for Project Managers- Ottawa Canada 3 day Workshop for Project Managers- Toronto Canada
July 2002	3 day Contract Management Workshop for Project Managers- Toronto Canada
June 2002	Designed Union-Management Negotiation Workshop- UFCW 3 day ADR Workshop- Sir Arthur Lewis Community College, St. Lucia Designed 4 day ADR Workshop- Agriculture and Agrifoods Canada 4 day ADR Workshop- Melbourne Australia 4 day Advanced ADR Workshop- Melbourne Australia
May 2002	4 day ADR Workshop- Perth Australia 4 day Applied ADR Workshop- Toronto Canada 4 day Advanced ADR Workshop- Thunder Bay Canada

Apr. 2002	4 day ADR Workshop- Toronto Canada
Mar. 2002	4 day ADR Workshop- Agriculture and Agrifoods Canada
Feb. 2002	4 day ADR Workshop- Port of Spain Trinidad 4 day ADR Workshop- Toronto Canada
Jan. 2002	Designed ADR Workshops for Correctional Investigator and WSIB
Dec. 2001	4 day ADR Workshop- Toronto Canada
Nov. 2001	4 day ADR Workshop- Thunder Bay Canada 3 day ADR Workshop- Toronto Housing
Oct. 2001	4 day Applied ADR Workshop- Ottawa Canada 4 day ADR Workshop- Sault Ste. Marie Canada 3 day Negotiation Workshop- Toronto Canada
Sept. 2001	4 day Applied ADR Workshop- Toronto Canada 4 day Advanced ADR Workshop- Toronto Canada 4 day ADR Workshop- Office of the Employer Advisor
July 2001	4 day ADR Workshop- Toronto Canada
June 2001	4 day Advanced ADR Workshop- Toronto Canada Mediation Workshop- Agriculture Canada Winnipeg 4 day ADR Workshop- Toronto Canada 3 day Negotiation Workshop- Toronto Canada
May 2001	4 day ADR Workshop- WSIB 4 day ADR Workshop- Toronto Canada 4 day Applied ADR Workshop- Toronto Canada
1995-96	ADR Workshops in Toronto and Thunder Bay Canada

PUBLICATIONS AND PAPERS

Negotiation and Dispute Resolution:

Godin, P.D., "A Practical Guide to Conflict Management System Design" (73 pp.; submitted 2011)

Godin, P.D., "Principles of Negotiation", chapter in *ADR Practice Manual* (Toronto: CCH Canadian Ltd., 2009), pp.1331-1408 (including templates and tools).

Godin, Paul, "Understanding What Makes Conversations Difficult" *Ontario Bar Association- ADR Section Newsletter*, Volume 18, No. 3 June 2010, available at http://www.oba.org/En/ADR/newsletter_en/v18n3.aspx#Article_4

Godin, P.D., "Cross Cultural Negotiations" (in progress)

Godin, P.D., "Negotiating Funding: Using Facts to Persuade", *Canadian Bar Association National Aboriginal Law Section Newsletter* January 2010, 3 pp. Available at http://www.cba.org/CBA/newsletters-sections/2010/2010-01_aboriginal.aspx#article9

Godin, P.D., "Sealift Claims Handling Rules" and Standard Forms, (35 pp. in revision, as of May 2009)

Godin, P.D., "Having Meetings That Work" (2003) *Project Times* Spring 14-15.

Godin P.D., "Having Meetings that Work" (2003) www.insurance-canada.ca/humanres/canada/MeetingsSFHGrp311.php

Godin, P. D. "Closing the Settlement Gap When the Parties Cannot" (2004) *Ontario Bar Association ADR Section Newsletter* Vol. 12:No. 4, 1-4.

Godin, P.D., "Negotiation Toolkit" (2006)- internal publication- practical guide and templates for preparing for a negotiation

Godin P.D. "Effective Negotiating Skills" Presentation to Canadian Machine, Tool, Die & Mould Federation Annual General Meeting, Sept. 17, 2006.

Law:

Godin, P.D., "A Comparative Study of the Exclusionary Rule and Its Standing Threshold in Canada, the United States, and New York State: The Relation of Purpose to Practice" (1995) 53 *U.T.Fac.L.Rev.* 49-94.

Godin, P.D., "*Anton Piller* Orders in an Age of Skepticism: *Charter* Application and Other Safeguards for Judicially-Ordered Searches" (1996) 54 *U.T.Fac.L.Rev.* 107-148.

Rocky Mountain Mineral Law Foundation, *American Law of Mining*, 2nd ed. (Denver: Bender, 1996+) [I revised and updated ch. 213.03 (Crown Lands: Procedures for Locating and Recording Claims) for this looseleaf service.]

Other:

Godin, P.D., 1991. Fining upward cycles in the sandy braided-river deposits of the Westwater Canyon Member (Upper Jurassic), Morrison Formation, New Mexico. *Sedimentary Geology*, 70:61-82.

Godin, P.D., 1994. Deformation within the Cannibal Creek and its aureole, Queensland, Australia: a re-evaluation of ballooning as an emplacement mechanism. *J. Struct. Geol.*, 16:693-707.

Godin, P.D. and Paterson, S.R., 1991. Post-emplacement regional deformation at the Papoose Flat pluton; Re-evaluation of a blistering pluton. *GSA Cordilleran Section*, Progr. with Abstracts.

Godin, P.D., 1991. Implications of a hotspot-centered mantle convection model. *A.G.U. Annual Meeting*: 445.

Brudos, T. and Godin, P.D., 1991. Evidence of Late Cretaceous regional deformation in east-central California: Strain softening and transpression within the late Mesozoic arc? *A.G.U. Annual Meeting*: 443.

Godin, P.D. 1984-95: assorted short stories, poems, satire and travel articles in *Trinity Review*, *Acta Victoriana*, *Salty Dog*, *Toronto Star*, *Hearsay* and *The Advocate*.