

*Honourable Paule Gauthier, p.c., o.c., o.q., q.c. F.C.I. arb.*

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**ADR EXPERIENCE :**

Arbitrator and mediator for the Court of Arbitration for Sport (CAS)

Arbitrator and mediator since 1980 providing mediation and arbitration services at the national and international levels to the business and professional community, with experience and expertise in financial and commercial disputes, securities, employment, intellectual property, e-commerce, franchises, partnerships and sport.

Arbitrator and mediator for the Sport Dispute Resolution Centre of Canada.

Arbitrator for the Canadian Anti-Doping Program.

Arbitrator and mediator for the Canadian Motor Vehicle Arbitration Plan (CAMVAP) for disputes between automobile manufacturers and consumers.

Arbitrator for claims against brokerage firms on securities issues (ACCOVAM).

Provides other dispute resolution services including facilitator and neutral evaluator. Teacher/trainer for ADR in the Canadian Commercial Arbitration Centre.

**REPRESENTATIVE CASES HANDLED AS A MEDIATOR :**

Employment: mediated working conditions and general business relationships between the maritime pilots, the ship-owners and the Government of Canada.

Employment: Mediated various situations between management employees and employers.

**REPRESENTATIVE CASES HANDLED AS AN ARBITRATOR:**

Arbitrator at the international level for fast food franchise partnership disputes; arbitrator for the termination of an implementation of softwares contract between an information technology company and several financial companies; arbitrator for termination of employment of a senior executive in manufacturing industry. Arbitrator at the national level for claims against brokerage firms on securities issues.

Arbitrator in selection and eligibility of athletes as well as in doping cases.

Arbitrator for the Sport Dispute Resolution Centre of Canada of the Government of Canada in disputes such as selection, carding and doping for the Commonwealth Games, Canada Games and for the World Games.

**MULTI-PARTY DISPUTE RESOLUTION EXPERIENCE:**

Facilitator in the merger process of two important Associations involving more than 50 pulp and paper and woodmill companies.

**OTHER ADR EXPERIENCE:**

Has served as an arbitrator or president of Disciplinary Committees in over 100 cases for the following Quebec Professional Orders: Quebec Order of Dentists, Quebec Order of Chemists, Quebec Order of Engineers, Quebec Order of Podiatrists and Quebec Order of Pharmacists and “Ordre professionnel des traducteurs, terminologies et interprètes agréés du Québec”.

Acted as Chairman of Tribunal involved in security intelligence matters including citizenship and immigration cases for the Security Intelligence Review Committee in relation with complaints filed under sections 41 and 42 of the Act to establish the Canadian Security Intelligence Service.

Guest lecturer on several occasions for the Canadian Commercial Arbitration Centre.

**EXPERIENCE IN HUMAN RIGHTS AND PHYSICAL AND SEXUAL HARASSMENT:**

As arbitrator or mediator for labour disputes or president of Disciplinary Committees for Professional Orders in Quebec or in capacity of Chairman of Tribunal involved in security intelligence matters including citizenship and immigration for the Government of Canada has served in many cases involving human rights, civil liberties and physical and sexual harassment.

**TRAINING IN MEDIATION AND ARBITRATION IN COMMERCIAL AND SPORT DISPUTE RESOLUTION:**

June 1963	B.A. (es.arts)	Collège Jésus-Marie de Sillery Quebec City (Quebec),.Canada
June 1966	LLL,	Faculty of Law, Laval University Quebec City (Quebec), Canada
June 1967	Admitted to the Bar	Quebec Bar
June 1969	LLM (Intellectual Property)	Faculty of Law, Laval University Quebec City (Quebec), Canada

November 16-18, 1995	Seminar on Commercial arbitration	The Quebec National and International Commercial Arbitration Centre Quebec City (Quebec), Canada
May 4-6, 1995	Seminar on Commercial Mediation	The Quebec National and International Commercial Arbitration Centre Quebec City (Quebec), Canada
January 25, 1997	Seminar on Arbitration in Securities Disputes	The Quebec National and International Commercial Arbitration Centre Quebec City (Quebec), Canada
September 11-13, 1998	Arbitration Workshop	London Court of International Arbitration Tylney Hall, London, England
June 1999	Mediation courses in civil and commercial matters	Quebec Bar Montreal (Quebec), Canada
2000	Accredited mediator	Quebec Bar Montreal (Quebec), Canada
February 14-15, 2000	International Arbitrator Training Program	American Arbitration Association Miami, Florida, U.S.A.
June 18-21, 2001	Seminar on Mediation in Franchise	The Quebec National and International Commercial Arbitration Centre Quebec City (Quebec), Canada
June 11-15, 2001	Mediation Workshop	Harvard Law School Cambridge, Mass. U.S.A.
May 10-11, 2002	Arbitration Workshop	London Court of International Arbitration Tylney Hall, London, England
October 2002	Fellow of The Chartered Institute of Arbitrators	London, England
March 17-18, 2003	Arbitrators and Mediators Training Session	Sport Dispute Resolution Centre of Canada Ottawa (Ontario), Canada
April 19, 2004	Doping Orientation Session	Sport Dispute Resolution Centre of Canada Montreal (Quebec), Canada
June 11-12, 2004	Recent Developments in International Commercial Dispute Resolution	Canadian Bar Association Ottawa (Ontario), Canada
May 31, 2006	Arbitration Workshop	London Court of International Arbitration Montreal (Quebec), Canada

September 2006	International Treaties and Conventions: Update on National and International Jurisprudence and its Use before Canadian Courts and Tribunals	The Canadian Bar Association, Montreal (Quebec) Canada
January 25-26, 2007	Arbitrators and Mediators Workshop	Sport Dispute Resolution Centre of Canada Montreal (Quebec) Canada
May 31, 2007	Fellow	Institute of Corporate Directors