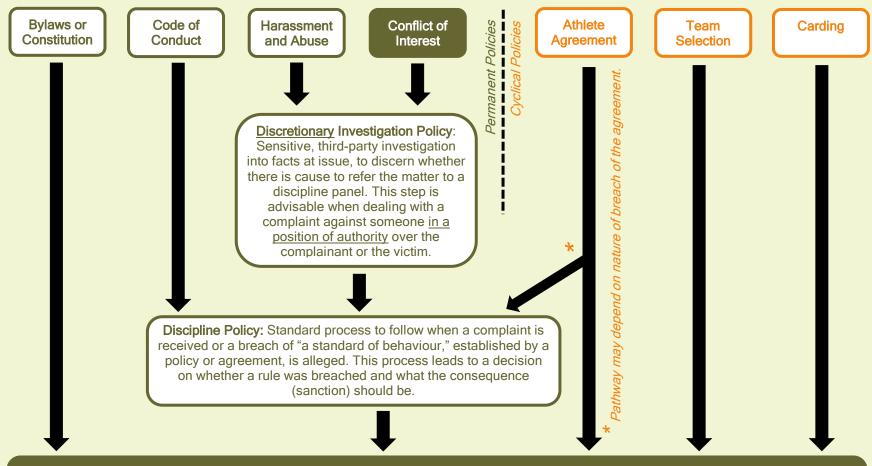
Example of Governance and Sport Policy Structure

IMPORTANT NOTE: Each sport organization is free to structure its various governance and sport policies as it deems fit. The model below is only one example, which may not be suitable for all. Its purpose is to illustrate how various policies may interplay, and the importance of thoughtful planning in policy-making. The organization's policies must complement each other and form a coherent whole, leaving no gaps and creating no overlap, to provide a clear pathway on how to deal with most, if not all, situations that may arise within the organization.



Appeal / Dispute Resolution Policy: If a decision of a discipline panel or another decision-making body of the organization (such as the Board of Directors or the team selection, high performance, membership or carding committees) is challenged or appealed, this policy outlines how such appeal process must take place (including any possibility / requirement to submit the dispute to mediation or resolution facilitation prior to a formal appeal).



External Appeal Mechanism: If your sport organization complies with Sport Canada's funding requirements, the appeal or dispute resolution policy must allow certain decisions from the internal appeal panel to be further appealed to the SDRCC.