

# **CHARMAINE PANKO L.L.B., C.Med., Q.Arb.**

## **Collaborative Lawyer, Mediator, Arbitrator, and Trainer**

Panko Collaborative Law and Mediation Prof. Corp. [www.commonseaselawyer.com](http://www.commonseaselawyer.com)  
321 4<sup>th</sup> Avenue North Wall, Saskatoon, SK S7K 2L8 306.975.7151 [cpanko@commonseaselawyer.com](mailto:cpanko@commonseaselawyer.com)

### EXPERIENCE

Over a decade of experience as settlement counsel and neutral professional in all substantive areas of law including, though not limited to, employment and labour, insurance matters, estate disputes, separation and divorce, and physical injury claims, both as a private practitioner and as a contract service provider with the Government of Saskatchewan.

A mediator, arbitrator, and case manager for disputes arising out of not-for-profit, family, and sports matters. Facilitator and trainer in negotiation, conflict resolution, collaborative law process, and mediation skills. Sessional lecturer at the College of Law, University of Saskatchewan.

### EDUCATION

Attendance at various workshops, conferences, webinars, and seminars pertaining to mediation, domestic violence screening, mental health issues, negotiation and conflict resolution	ongoing
Collaborative Professionals of Saskatchewan Interdisciplinary Collaborative Practice	2014 and 2016
ADR Institute of Saskatchewan Med Arb/Arb Med	2010
ADR Institute of Saskatchewan Arbitration Course	2008
Collaborative Lawyers of Saskatchewan Interest Based Negotiation and Collaborative Law	2007
Saskatoon Community Mediation Services Level I and Level II Mediation	2005 and 2006
University of Saskatchewan, College of Law L.L.B. with Honours	2005

### TEACHING EXPERIENCE

CommonSense Mediation Academy Faculty	2019-current
ADRIC National Introductory Mediation Course Lead Trainer	2016-current
Interest Based Negotiation Annual Training – Lead Trainer and Co-Trainer	2013-2017

Collaborative Law Process  
Annual Training – Lead Trainer and Co-Trainer

2013-2017

University of Saskatchewan, College of Law  
Sessional Instructor: Negotiations

2010-current

#### SELECTED PRESENTATIONS

*“Alternatives to Court”*  
Saskatoon Public Library

*“Collaborative Law”*  
Seminar Breakfast to Accountants and Tax Advisers

*“Effectively Balancing Needs: Your Employer’s, Yours Clients’ and Your Own”*  
Ontario Bar Association’s Symposium

#### AWARDS

2020 NSBA Pursuit of Excellence Award  
2019 Regional Lionel J. McGowan Award  
2019 Peacemaker Award  
2013 Cam Partridge Memorial PLEA Volunteer of the Year Award  
2011 L’Expert Zenith Pro Bono Lawyer of the Year Award  
2008 Law Society of Saskatchewan Pro Bono Service Award

#### MEMBERSHIPS

International Academy of Collaborative Professionals  
ADR Institute of Saskatchewan  
Collaborative Professionals of Saskatchewan  
Conflict Resolution Saskatchewan  
Law Society of Saskatchewan  
Canadian Bar Association